

CNC SOCIAL SERVICE WORKER Program Reference Form

Student Name: _____

Date: _____

Reference Name: _____

Reference email: _____

Reference Position: _____

Reference Phone: _____

Note: The referee must be an employer, volunteer supervisor, or instructor.

In what capacity (how well, how long) have you known the applicant?

Please rank the applicant using the following scale:

0 = Poor **1 = Fair** **2 = Good** **3 = Very Good** **4 = Excellent** **5 = Outstanding**

Skill	Rank	Comments
Communication skills (written and oral), interpersonal skills.		
Initiative (ability to be self-directed).		
Ability to work with a variety of people (ie. youth, elderly, people with disabilities, women, gay/lesbian, children and families).		
Emotional health (ability to set appropriate personal boundaries).		
Ability to handle conflict appropriately.		
Ability to manage stress appropriately.		
Ability to be sensitive to work with people from a variety of cultural and racial backgrounds.		

(over)

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Please comment on what you see as the applicant's strengths and areas needing improvement.

Would you want this person working with you or your family member?

Signature: _____

Date: _____