College of New Caledonia

Regular Meeting of the
Board Minutes

November 21, 2025
1:00pm – 2:30pm
CNC Boardroom 30311

1. CALL TO ORDER: Judy Vasily, Board Chair called the meeting to order at 1:00pm.
Ms. Vasily acknowledged the unceded territory of the Lheidli T'enneh First Nation.

Board Member Disclosure of Conflict: None

Attendance Board Members:

B. Boswell	V. Kumar	W. Schwab
B. Buksa - **Regrets**	S. Rock	G. Singh
B. Campbell	R. Saxena	J. Vasily
F. Khan	L. Scott - **Regrets**	C. Heitman - President
T. Lewis – **Regrets**	D. Schroeter, Vice Chair -Teams - **Regrets**	M. Beaulieu - Secretary
D. Nnane		

Regrets:

Attendance Administration:

E. Benoit, Associate VP Academic - **Regrets**	J. King, Vice President Indigenization
S. Carter-Rose, Vice President Student Affairs	T. Szerencsi, VP Finance & Corporate Services - **Teams**
B. McKay, Vice President Academic	M. Erickson, Special Advisor to the President on Indigenous Affairs - **Regrets**

2. APPROVAL OF THE CONSENT AGEANDA

MOTION **MOVED THAT** the consent agenda be approved as presented. The consent agenda included the Draft Minutes of the September 26, 2025, and October 23, 2025, Public Board Meeting.

Boswell/Nanne **CARRIED**

3. ADOPTION OF THE AGENDA

MOTION **MOVED THAT** the CNC Board adopt the agenda as presented.

Kumar/Rock **CARRIED**

4. PRESENTATIONS – None

5. REPORTS

5.1 President's Report. Cindy Heitman, President and CEO provided a verbal report.

5.2 Education Council Report/Action Item

Education Council Recommendations for October 14, 2025
Wendel Schwab, Education Council Chair reviewed this item and provided rationale for the motion.

MOTION **MOVED THAT** subject to budgetary or resource implications, the College Board approve implementation of the following recommendations made by Education Council at their meeting of October 14, 2025:

- Academic Conduct Procedure Proposal be approved, as presented.

Khan/Boswell **CARRIED**

6. Yinka Dene Council Report

a) Cindy Heitman, President and CEO reported that the YDC last met on November 7, 2025. The meeting provided an opportunity to reconnect with the group and discuss community needs.

7. BOARD COMMITTEES

7.1 Board Executive; Judy Vasily, Board Chair reported that the committee met on November 13, 2025, in preparation for the November 21, 2025, Board meeting.

7.2 Finance & Audit Committee; Ben Campbell, Committee Chair reported that the committee met on November 12, 2025; reviewed Committee workplan, draft budget development documents and the October 2025 financial statements.

7.3 HR Committee; Judy Vasily, Board Chair reported on behalf of Tom Lewis, HR Committee Chair. Ms. Vasily reported that the committee last met on November 20, 2025, no further report at this time.

7.4 Governance Committee; Judy Vasily, Board Chair reported on behalf of David Schroeter, Committee Chair. The Committee reviewed the Appeal of Suspension to the Board of Governors Policy and Procedures. President Heitman provided further details concerning the policy, noting that recommendations for revisions are included in the final draft. President Heitman further noted that the committee reviewed a list of out-of-date policies.

8. ACTION/DECISION ITEMS

a) **MOTION; 2026/27 Budget Development Documents;** Tara Szerencsi, Vice President Finance & Corporate Services. Ms. Szerencsi reviewed the budget development documents, noting approved documents will be posted on the CNC website.

MOTION MOVED THAT the 2026/27 Budget Development Documents be approved as presented.

Saxena/Boswell **CARRIED**

b) **MOTION: Appeal of Suspension to the Board of Governors;** Cindy Heitman, President and CEO provided background details concerning the policy and procedures**.**

MOTION MOVED THAT the Appeal of Suspension to the Board of Governors Policy and Procedures be approved as presented.

Khan/Boswell **1 Opposed, 1 Abstention** **CARRIED**

9. INFORMATION/DISCUSSION ITEMS

a) **Sexual Misconduct Annual Report to the Board;** Shelley Carter-Rose, Vice President Student Affairs reviewed the report; attached to the November 21, 2025, Public Board meeting agenda for reference.

9.1 Financial Statement for October 2025. Tara Szerencsi, Vice President Finance & Corporate Services reviewed the financial statements; attached to the November 21, 2025, Public Board meeting agenda for reference.

9.2 Board Calendar. Judy Vasily, Board Chair, noted that a Special Meeting of the Board will be held on November 26, 2025, and a Regular Board Meeting on December 12, 2025.

10. ADJOURNMENT

MOTION **MOVED THAT** the meeting adjourn at 2:10pm.

Kumar/Khan **CARRIED**

Judy Vasily, Board Chair

December 5, 2025

Date

Marlene Beaulieu, Board Secretary

Date