

IMPORTANT NOTICE

For CNC Employees With Health & Dental Benefit Coverage & Dependent Children

In order for your children to remain eligible as a dependent on your extended health & dental benefits, they must continue to meet the definition of dependent as follows:

The dependent must be under age 21 and is:

- Unmarried, and
- Not employed on a regular and full-time basis.

Or, the dependent has reached age 21 and has not yet reached age 26 and is:

- Currently enrolled in full-time attendance at a recognized post-secondary institution.
- Unmarried, and
- Not employed on a regular and full-time basis.

If your dependent has reached or is turning age 21 and has not yet reached age 26 in this academic year and if you want them to remain on your coverage **you must advise the Human Resources Department each year on or before August 15th** that they are enrolled in a post-secondary institution. To do this, you need to complete a Verification of Student Status Form and return it to the Human Resources Department.

If your dependent no longer meets the definition of dependent as outlined above...

- ... and is approaching or has recently turned 21 years of age, coverage automatically ends on their 21st birthday.
- ... and is between 21 and 26 years of age, their coverage will automatically end on August 31st or on the date they turn 26.

PLEASE NOTE: THIS DOES NOT APPLY TO MEDICAL SERVICES PLAN (MSP), THE BASIC PROVINCIAL HEALTH PLAN.

Please contact the HR Advisor – Benefits & Ability Mgmt. at HR@cnc.bc.ca or call 250-562-2131 (local 5260), if you have any questions or concerns.