



RESPECTFUL WORKPLACE: Anti-Harassment Training

On November 1, 2013 Bill 14 (http://www.leg.bc.ca/39th4th/1st_read/gov14-1.htm) was passed and the *Workers Compensation Act* within this Bill was modified. This change directly affected the WorkSafeBC rules on preventing bullying and harassment in the workplace.

Employers are now required to take all “reasonable steps” to ensure the health and safety of their employees as it relates to bullying and harassment.

To ensure our compliance CNC has entered into an agreement with Frame & Associates Consulting Inc. to provide a FREE web-based training which all employees (i.e. Operational, Administrative and Faculty) are required to take part in.

This training is mandatory and you can access the on-line Frame & Associates training site using the following link:

<https://training.frameassociates.com>

**You will need your employee number in order to complete this training.
Please contact the Human Resources Department, local 5828,
if you do not have this number.**

DIRECTIONS:

1. The USERNAME is: cnctraining
2. The PASSWORD is: respect2 (*please note the password is case sensitive*)
3. Enter your “Log In Information” & click “Continue”
4. Choose the appropriate course package (i.e. Employee vs. Manager)
5. Indicate your agreement to the website’s Terms of Use & click “Continue”
6. The course should load automatically. If not please press the “click here” option.