



College of
New Caledonia

SKILLED LABOURER PROGRAM (SLP)

PROGRAM OVERVIEW

November 18, 2019 – February 21, 2020

12 weeks

The need for skilled tradespeople in B.C. is increasing, along with exciting, well—paid, employment opportunities. The Skilled Labourer Program was developed to provide a variety of skill training options to get started on your path to a career in the construction industry.

This 12-week program will be a blend of Essential Skills, certificate training technical training and will include a two-week work placement. The training will be delivered with a combination of hands-on and classroom training. All with a focus on work safety and work place expectations.

Applicant Eligibility:

- Participants must be Canadian citizens, permanent residents, or protected persons (as designated under the Immigration and Refugee Protection Act) entitled to work in Canada.
- Participants must be at least 15 years old and either:
 - Unemployed or underemployed (part-time, seasonal or casual) and seeking training to obtain a new job in the community; or
 - Employed but at risk of losing a job and in need of training for a new job in the community
- Participants must have completed any other federally or provincially funded training programs before participating in the CWRG.
- Participants in receipt of Employment Insurance (EI) benefits or Income Assistance (IA) benefits must obtain approval before starting training.
- If a participant repeatedly does not complete training, that participant may become ineligible under any future grant applications.

Priority will be given to applicants who have been impacted by mill closures and curtailments in the forest industry.

Program Overview:

CAMERA (Communication and Math Employment Readiness Assessment)

Pre- and Post-Assessments

6 hours

Essential Skills assessments will provide a 'here and now' measure of skills giving the individual an enhanced awareness of skill levels required to create career, occupational and educational opportunities.

Essential Skills

24 hours

Essential Skills are the skills needed for work, learning and life. They provide the foundation for learning all other skills and enable people to evolve with their jobs and adapt to workplace change. This essential skills component will focus on basic worksite skills including: oral communication, document use, reading text, and numeracy.

Computer Basics / Keyboarding

18 hours

Basic Computer Skills is designed for students who have no, or very little, computer skills knowledge, and will provide a basic knowledge of working with Windows, using word processing functions, navigating the Internet, and e-mail best practices. Upgrading these skills will enhance current and future job opportunities.

Work Readiness

18 hours

A job readiness component will occur throughout the program where participants will learn skills to help them succeed in finding and maintaining employment including: resume writing; on-line employment searches and applications; introduction to cover letters including targeting cover letters to a specific employer; and interview skills. Students will develop resumes that will be used to secure their final work placement.

Technical Training

93 hours

Basic carpentry and construction skills will be covered and may include such things as: safety (tool, worksite, OH&S, WorkSafe regulations), hand and power tools (use and maintenance), lockout, ladders and scaffolding, torches (oxy-acetylene), demolition, blueprint reading, drawings and layout, inventory management, and warehousing.

Work Placement / Subsidy

2 weeks

The work placement deepens the learner's understanding of the classroom experience and is a bridge for the learner between the classroom and workforce. The practicum is a partnership between the college, the learner, and a host employer. Students will only be able to participate in their work placement if they complete at least 80% of their program successfully and are responsible for providing any necessary personal protective equipment, uniforms, etc.

Industry Certificate Training

Aerial Boom Lift	Building Service Worker Level 1	Chainsaw Safety
Confined Space	Construction Safety Training Systems (CSTS)	Fall Protection
Forklift Training	Occupational First Aid Level 1	Rigging and Lifting
SuperHost	Traffic Control	Transportation Endorsement
Transportation of Dangerous Goods	WHMIS	

Aerial Boom Lift (Man Lift) Training

8 hours

Trained by an Ives certified instructor, this 8-hour course consists of classroom and hands-on instruction applicable to lifting platforms attached to a telescopic or articulating boom. Covering all types of aerial boom lifts including JLG, Genie and Skyjack, this course meets or exceeds applicable safety requirements, including industry safety standards and government regulations. Students are required to complete written and practical exams. Successful students will receive a two-year certificate.

Building Service Worker Level 1

20 hours

This course will introduce you to the expanding field of the professional Building Service Worker. The terms janitor, custodian, housekeeper or building service worker all define a person performing commercial cleaning. This course will teach basic cleaning procedures for people with little or no experience in the industry.

Chainsaw Safety & Maintenance

8 hours

This course includes classroom instruction on safety, regulations, etc., hands-on training in the maintenance of the chainsaw, safe handling topics, and provides the worker with the necessary skills and knowledge to operate a chainsaw safely and competently and to meet WCB requirement for chainsaw operator training

Confined Space Entry, Monitor & Rescue

8 hours

This course includes due diligence, legislation, confined space hazards and controls, permits, Emergency rescue Plan (ERP) and more.

CSTS (Construction Safety Training Systems)

8 hours

CSTS is an online basic safety program for those new to the construction industry or who have not had formal safety training.

Fall Protection

8 hours

This course covers legislation, due diligence, fall dynamics, protection systems, suspension trauma, emergency rescue plan (ERP), and more.

Forklift Training

12 hours

Classroom and hands-on instruction and an operator certification exam. Successful participants will receive a two-year Forklift Operator's Certificate.

Occupational First Aid Level 1

8 hours

For industry workers. Students must be 16 years and able to understand and perform the skills required to complete the learning tasks. No previous first aid training is required.

Rigging and Lifting

8 hours

This course provides vital information for those assisting or working around lifting operations. Specific topics include hoisting and rigging hazard recognition, knots, lifting hardware, materials, hand signals and working load limits. Information covers lifts using large fix-tower cranes and knuckle and telescoping boom trucks. It is an awareness course designed for employees that work directly or around lifting operations.

SuperHost

6 hours

The course introduces the principles of providing a quality service experience in the workplace, and provides an understanding of the importance of exceptional customer service. You will learn about workplace communication, problem solving, customer and employer expectations, and more.

Traffic Control

16 hours

This two-day Standardized Traffic Control Person course is approved by WorkSafe BC. Certification is required to control traffic on all public roads in British Columbia. Upon successful completion, participants will receive Safety Network photo identification that is valid for three years anywhere in the province of British Columbia.

Transportation Endorsement

8 hours

Provides the Occupational First Aid Level 1 attendant with the skills and knowledge needed to move and transport injured/ill workers to medical aid. Prerequisites: student must hold a valid First Aid Level 1 certificate.

Transportation of Dangerous Goods

6 hours

This course includes legislation, characteristics and classifications, safety marks and handling standards, rail requirements, and the globally harmonized system.

WHMIS

4 hours

Workplace Hazardous Materials Information System helps participants identify hazards and apply effective strategies to control them in their workplace. Topics covered include classifications, labels, materials safety data sheets (SDS), education and implementation.

Supplies:

Participants will be supplied with personal protective equipment, textbooks, materials & supplies

Upon successful completion of the program students will receive a CNC Continuing Education Award of Participation Certificate as well as industry tickets that they have successfully completed.