

Topic:	Protocol for Employers' Associations: Recognizing Indigenous Territory
Date:	September 2019

BACKGROUND

Government has made reconciliation a cross-government priority and has been laying the foundation for a new beginning in transforming its relationship with First Nations and all Indigenous peoples based on reconciliation, respect and the shared goal of a better future.

Over the past two decades, the acknowledgment of land has evolved from a protocol initiated only in high-level government-to-government events to today's new standard where it is encouraged, and expected, in all meetings and presentations.

Recognition of territory is a sign of respect, supports a good working relationship and demonstrates government's commitment to reconciliation with Indigenous people across the province. This extends to public sector employers' associations and the variety of the events and presentations where the public may or may not include members from the local First Nation, but where the meeting is located in someone's territory.

This protocol is meant to provide advice and suggestions for the appropriate language, along with guidelines and resources to determine the land on which the meeting is taking place that may assist employers' associations to include this acknowledgment as part of their activities around the province.

The language used in a territorial acknowledgment can carry legal significance and it is recommended that speakers do not use phrasing which describes the legal status of the land (for example, describing a territory as "unceded"). Similarly, the use of the word "surrendered" in the context of treaty territory is likely to cause offence.

PROTOCOL ADVICE

The recognition of and is generally meant to take place at the beginning of the meeting or event. There are a few suggested options based on the region of the province, and the way in which the speaker would like to approach it. It is suggested that the speaker adapt the words so that they feel like it is a natural part of the introduction:

Acknowledging individual First Nation's Territory (Victoria)

- "I/we wish to recognize and acknowledge the Lekwungen People, now known as the Esquimalt and Songhees Nations, on whose territories we are meeting today."
- "To begin, I would like to acknowledge that we are in the territory of the Lekwungen People, now known as the Esquimalt and Songhees Nations."

Acknowledging a Language or Cultural Group (Port Edward overlaps with traditional territories of the Gitxaala Nation, Metlakatla, Kitselas First Nation, Kitsumkalum, and Lax Kw'alaams, who are all part of the Tsimishian Cultural Group)

- “I would like to acknowledge that we are meeting today on the territory of the Tsimishian Nations.”

Acknowledging Treaty Lands:

- “Thank you to the Blueberry River First Nations for agreeing to meet with us today and for welcoming us to your Treaty 8 lands.”

IDENTIFYING THE TRADITIONAL TERRITORY OR TREATY LAND

Below are some guides and tools to help you identify which Nation or Nations have traditional lands in the location where you are meeting. You may also consider contacting a [local Native Friendship Centre](#) or local government staff for additional confirmation.

- A Traditional Territory guide: see attached
- IMapBC provides a searchable map of consultative areas:
<https://arcmapping.gov.bc.ca/ess/sv/imapbc/>

To identify the First Nations within a certain area you must select ‘First Nations Consultative Areas’ from the Administrative Boundaries layer (under Maps & Data Sources), and then search the area where your meeting will occur through a Simple Query (under Analysis). The query results will show you which First Nations have consultative areas within your selected area.

PRONUNCIATION GUIDE

- A pronunciation guide for Indigenous Communities in B.C.:
<http://bannockandbutter.tumblr.com/post/31780109220/pronunciation-guide-for-indigenous-communities-in>

If you have any questions, please contact Director, Corporate Relations, [Kindrée Draper](#) or call 250 889-4196

Cited References & Consultation:

Environmental Assessment Office - First Nations Cultural Protocol Guidance

Consultation on content with the Indigenous Legal Relations, Ministry of Attorney General

Traditional Territories of B.C.

B.C. Community	Traditional Territory	People Group	Recommendation	Pronunciation
100 Mile House, District of	Secwepemc people	Tsilhqot'in, Secwepemc	Northern Shushwap/Canim Lake	
Abbotsford, City of	Territory of the Sumas and Matsqui First Nations of the Sto:lo people .	Sto:lo	Sto:lo peoples	staw-low
Agassiz	Sto:lo people. Closest fns are Cheam and Chehalis First Nations (Chehalis isn't part of Sto:lo Tribal Council)	Coast Salish, Sto:lo	Sts'ailes, Sq'ewlets (Scowlitz) & Sto:lo First Nations	
Alert Bay, Village of	Namgis First Nation, Mamalilikula, Kwakiutl	Kwakwaka'wakw	Kwakwaka'wakw nation	Kwak-wak-ya-wak
Anmore, Village of	Tsleil-Waututh Nation, Sto:lo Nation, Squamish Band, Musqueam Nation	Coast Salish, Sto:lo	Coast Salish people	
Armstrong, City of	Splatsin, Okanagan people	Okanagan	Okanagan (Syilx) and Secwepemc	O-kan-a-gan
Ashcroft, Village of	Bonaparte, Ashcroft, Spuzzum	Nlaka'pamux	Nlaka'pamux and Secwepemc Nations	Ing-khla-kap-muh
Bamfield	Huu-ay-aht First Nation		Huu ay aht and Maa-nulth Treaty Lands	
Barriere, District of	Simpcw (North Thompson)	Nlaka'pamux	Secwepemc Nation	Ing-khla-kap-muh
Belcarra, Village of	Hul'qumi'num, Tsleil-Waututh Nation, Sto:lo Nation, Squamish Band, Musqueam Nation	Coast Salish, Sto:lo	Coast Salish people	
Bella Bella	Heiltsuk First Nation		Heiltsuk Nation	
Bella Coola	Nuxalk First Nations		Nuxalk Nation	
Bowen Island Municipality	Hul'qumi'num, Tsleil-Waututh Nation, Squamish Band	Coast Salish	Coast Salish people	
Brentwood Bay			North Saanich Bands and the Malahat First Nation	
Burnaby, City of	Coast Salish people (includes the Musqueam, Tsleil-Waututh (Burrard), Squamish, and Sto:Lo	Coast Salish	Coast Salish people	
Burns Lake, Village of	Carrier Sekani people	Wet'suwet'en First Nation, Lake Babine Nation, and Ts'il Kaz Koh(Burns Lake Band)	Wet'suwet'en People	Wet-so-wet-en
Camosun College - all campuses	Songhees and Esquimalt First Nations	Coast Salish	Coast Salish people	
Cache Creek, Village of	Bonaparte	Nlaka'pamux	Nlaka'pamux and Secwepemc Nations	Ing-khla-kap-muh
Campbell River, City of	Laich-kwil-tach people		We Wai Kai Nation, Wei Wai Kum First Nation, Homalco First Nation, K'omoks First Nation	Lee-quill-tock
Canal Flats	Ktunaxa Nation	Ktunaxa	Ktunaxa Nation	Tun-ah-hah
Castlegar, City of	Ktunaxa and Okanagan peoples	Okanagan, Ktunaxa	Ktunaxa Nation	O-kan-a-gan, Tun-ah-hah
Cawston	Okanagan people - Okanagan Nation Alliance	Okanagan	Okanagan (Syilx)	O-kan-a-gan
Central Saanich, District of	Pauquaachin First Nation, Tsartlip Indian Band, Tsawout First Nation, Tseycum Indian Band, Hul'qumi'num Treaty Group	Coast Salish	Tsartlip, Tsawout, Tseycum, Pauquachin	
Chase, Village of	Neskonlith, Adams Lake, Little Shuswap Indian Band	Secwepemc, Nlaka'pamux, Okanagan	Secwepemc people	She-whep-m, Ing-khla-kap-muh, O-kan-a-gan

Chemainus	Coast Salish, Stz'uminus (Chemainus)	Stz'uminus (Chemainus)	Stz'uminus First Nation and the Hul'qumi'num people	
Cherryville			Okanagan and Shuswap peoples	
Chetwynd, District of	Treaty 8 First Nations	Dunne-za	Treaty 8 First Nations	De-ney-za
Chilliwack, City of	Sto:lo traditional territory	Coast Salish, Sto:lo	Sto:lo people	
Clearwater, District of	Secwepemc traditional territory	Secwepemc	Secwepemc	She-whep-m
Clinton, Village of	High Bar, Canoe Creek Band, Bonaparte, Whispering Pines/Clinton, Tsilhqotin Nation	Tsilhqot'in, Stl'atl'imc	Secwepemc	Chil-co-teen, Stat-liem
Coal Harbour	Quatsino First Nation		Quatsino First Nation	
Coldstream, District of	Okanagan Indian Band	Okanagan	Secwepemc and Okanagan	O-kan-a-gan
Colwood, City of	Songhees, Hul'qumi'num	Nuu-chal-nulth, Coast Salish	Coast Salish people	New-chan-lulth
Comox, Town of	Komox First Nation, on the land of the Kwakwaka'wakw (Kwa-kwa-la) speaking peoples	Kwakwaka'wakw	Ko'moks First Nation	Kwak-wak-ya-wak
Coquitlam, City of	Kwikwetlem First Nation (best reference is Coast Salish Peoples)	Coast Salish	Kwikwetlem First Nation and Coast Salish Peoples	kwee-kwet-lum
Courtenay, City of	K'omoks First Nation, on the land of the Kwakwaka'wakw (Kwa-kwa-la) speaking peoples.	Kwakwaka'wakw	K'omoks First Nation	Kwak-wak-ya-wak , KO-mox
Cranbrook, City of	Ktunaxa Nation	Ktunaxa	Ktunaxa Nation	Tun-ah-hah
Creston, Town of	Ktunaxa Nation	Ktunaxa	Ktunaxa Nation	Tun-ah-hah
Crofton	Halalt First Nations	Coast Salish		Ha-lalt
Cumberland, Village of	Qualicum First Nation, Sliammon First Nation, Campbell River First Nation, Cape Mudge First Nation, Comox First Nation	Coast Salish	K'omoks First Nation	Comox
Dawson Creek, City of	Treaty 8 First Nations traditional territory	Dunne-za	Treaty 8 First Nations	De-ney-za
Delta, District of	Tsawwassen First Nation	Coash Salish	Coast Salish people	Sah-wa-sen
Denman Island	K'ómoks First Nation and Qualicum First Nation		K'ómoks First Nation and Qualicum First Nation	Ko-mox, Qwal-i-come
Duncan, City of	The Cowichan Tribes, if the event is specific to Duncan, and exclusive of other Coast Salish people.	Coast Salish	Cowichan Tribes and the Hul'qumi'num people	hull-qui-mee-num
Elkford, District of	Ktunaxa Nation	Ktunaxa	Ktunaxa Nation	Tun-ah-hah
Enderby, City of	Neskonlith, Okanagan, Little Shuswap Indian Band, Splotsin	Okanagan, Secwepemc		O-kan-a-gan, She-whep-m
Esquimalt, Township of	Songhees	Coast Salish	Esquimalt and Songhees	
Fernie, City of	Ktunaxa Nation	Ktunaxa	Ktunaxa Nation	Tun-ah-hah
Fort Langley	Kwantlen First Nation	Coast Salish	Kwantlen, Katzie	
Fort Nelson, Town of	Fort Nelson First Nation (Dene Tha' First Nation TT crosses over from Alberta into the FNFN TT) Prophet River FN (another T8FN) and the Kaska Dena Council also overlap with Ft. Nelson	Dene-thah	Fort Nelson First Nation, who are one of the Treaty 8 First Nations	De-ney-ta
Fort St. James, District of	Tl'azt'en Nation, Yekooche First Nation, Nak'azdli Band	Sekani	Nak'azdli Traditional Territory	Sik-an-ee
Fort St. John, City of	Treaty 8 First Nations	Dunne-za	Treaty 8 First Nations	De-ney-za
Fraser Lake, Village of	Carrier Sekani people	Dakelh, Wet'suwet'en		Da-kelh

Fruitvale, Village of	Ktunaxa Nation, Okanagan people	Okanagan, Ktunaxa	Ktunaxa Nation	O-kan-a-gan, Tun-ah-hah
Fulford Harbour	North Saanich Bands (Tsawout First Nation), Malahat First Nation, Tsawwassen First Nation and the Hul'qumi'num people		Coast Salish people	
Ganges	North Saanich Bands (Tsawout First Nation), Malahat First Nation, Tsawwassen First Nation and the Hul'qumi'num people		Coast Salish people	
Gibsons, Town of	Squamish First Nation	Coast Salish	Coast Salish people	
Golden, Town of	Ktunaxa, Okanagan and Shuswap peoples	Okanagan, Ktunaxa, Secwepemc	Ktunaxa Nation	O-kan-a-gan, She-whep-m, Tun-ah-hah
Gold River, Village of	Mowachaht/Muchalaht First Nation	Nuu-chal-nulth	Mowachaht/Muchalaht First Nation	New-chan-lulth
Grand Forks, City of	Okanagan First Nation	Okanagan	Okanagan First Nation	O-kan-a-gan
Granisle, Village of	Yekooche First Nation, Babine Lake First Nation	Dakelh	Stellat'en First Nation	Da-kelh
Greenwood, City of	Okangan Indian Band	Okanagan	Okangan Indian Band	O-kan-a-gan
Harrison Hot Springs, Village of	Sto:lo, Chehalis, Cheam Indian Band, Peters Indian Band, Union Bar	Coast Salish, Sto:lo	Sts'ailes (main) + Stó:lō First Nations	
Hazelton, Village of	Gitxsan and Wet'suwet'en peoples	Wet'suwet'en, Gitxsan	Gitxsan	Wet-so-wet-en, Git-k-san
Highlands, District of	Songhees, Hul'qumi'num, North Saanich Bands	Coast Salish	Coast Salish	
Hope, District of	Chawathil First Nation , a member of the Sto:lo Tribal Council, and a Coast Salish people	Coast Salish, Sto:lo	Sto:lo people (but check nature of event in case more specific ref. is needed)	Sha waw thill
Houston, District of	Carrier Sekani and Wet-suwet'en peoples	Wet'suwet'en	Wet'suwet'en people	Wet-so-wet-en
Hudson's Hope, District of	Halfway River, West Moberly First Nations (Treaty 8)	Dunne-za	Halfway River, West Moberly First Nations	De-ney-za
Invermere, District of	Ktunaxa Nation	Ktunaxa	Ktunaxa Nation	Tun-ah-hah
Kamloops, City of	Kamloops Indian Band, but Shuswap Nation traditional territory if the event includes participation by other Shuswap bands. Or Secwepemc (She-WHEP-m) Nation	Secwepemc	Secwepemc peoples [She-whep-m], specifically the Tk'emlups Indian Band [Tay-come-loops]	She-whep-m
Kaslo, Village of	Ktunaxa, Okanagan	Okanagan, Ktunaxa		O-kan-a-gan, Tun-ah-hah
Kelowna, City of	Okanagan Nation (depending on location, could be Westbank) (If UBC Okanagan then Okanagan Nation)	Okanagan	Okanagan Nation	O-kan-a-gan
Kent, District of	Sts'ailes + Stó:lō First Nations (depends on location)	Coast Salish	Coast Salish People	
Keremeos, Village of	Upper Similkameen Indian Band and Lower Similkameen Indian Band and/or Okanagan First Nation	Okaganan, Secwepemc	Okanagan and Nlaka'pamux	O-kan-a-gan, She-whep-m
Kimberley, City of	Ktunaxa Nation	Ktunaxa	Ktunaxa Nation	Tun-ah-hah
Kitimat, District of	Haisla First Nation	Haisla	Haisla	Hyzlah
Ladner	Close to Tsawwassen and Musequeam territory		Coast Salish peoples	Coast Salish
Ladysmith, Town of	Snuneymuxw First Nation, Hul'qumi'num Treaty Group	Coast Salish	Stz'uminus First Nation	
Lake Country, District of	West Bank First Nation, Okanagan Indian Band	Okanagan	Okanagan	O-kan-a-gan
Lake Cowichan, Town of	Ditidaht, Hul'qumi'num	Coast Salish	Coast Salish peoples	
Langford, City of	Songhees, Beecher Bay	Coast Salish	Lekwungen peoples	
Langley, City of	Kwantlen First Nation, Katzie First Nation	Coast Salish	Coast Salish peoples	

Langley, Township of	Tsawwassen First Nation (Coast Salish people), Sto:lo, Kwantlen	Coast Salish	Coast Salish peoples	
Lantzville, District of	Nanoose First Nation	Coast Salish	Nanoose (Snaw-Naw-As), Snuneymuxw	Snaw-Naw As
Lillooet, District of	Seton Lake, Tit'q'et, Tsilhqotin Nation	Tsilhqot'in, Stl'atl'imc	Stat'imc Nation	Chil-co-teen, Stat-liem
Lions Bay, Village of	Tsleil-Waututh, Squamish Band, Musqueam Nation	Coast Salish	Coast Salish peoples	
Logan Lake, District of	Okangan Indian Band, Kamloops	Okanagan	Nlaka'pamux and Secwepemc	O-kan-a-gan
Lumby, Village of	Splatsin, Okanagan people	Okanagan	Okanagan Nation	O-kan-a-gan
Lytton, Village of	Lytton First Nation	Nlaka'pamux	Lytton First Nation	Ing-khla-kap-muh
Mackenzie, District of	Treaty 8 First Nations (disputed territory)		Tse'Khene (Sekani) peoples of the McLeod Lake Indian band	
Maple Ridge, District of	Kwantlen First Nation, Katzie First Nation	Coast Salish	Coast Salish peoples	
Masset, Village of	Council of the Haida Nation	Haida	Haida Nation	Hydah
McBride, Village of	Lheidli T'enneh and Simpcw (North Thompson)	Secwepemc	Secwepemc people and Lheidli T'enneh Nation	She-whep-m
Merritt, City of	Nlaka'pamux Nation	Nlaka'pumux	Nlaka'pamux Nation, including the Lower Nicola Indian Band	Ing-khla-kap-muh
Metchosin, District of	T'Souke, Beecher Bay, Songhees, Hul'qumi'num	Nuu-chah-nulth, Coast Salish	Coast Salish peoples	New-chan-lulth
Midway, Village of	Okanagan Indian Band	Okanagan	Okanagan Nation	O-kan-a-gan
Mission, District of	Sto:lo traditional territory	Coast Salish, Sto:lo	Sto:lo people	
Montrose, Village of	Ktuxaxa Nation, Okanagan people	Okanagan, Ktunaxa		O-kan-a-gan, Tun-ah-hah
Myra Canyon	Okanagan Indian Band - Okanagan Peoples	Okanagan	Okanagan Nation	O-kan-a-gan
Nakusp, Village of	Ktuxaxa Nation, Okanagan people	Okanagan, Ktunaxa	The Secwepemc, Ktunaxa and Okanagan peoples	O-kan-a-gan
Nanaimo, City of	Snuneymuxw First Nation	Coast Salish	Coast Salish, specifically the Snuneymuxw First Nation	SUH –nay-moo
Nelson, City of	Ktunaxa Nation (no FN in Nelson (the nearest is FN is in Creston - Lower Kootenay))	Ktunaxa	Ktunaxa Nation	Tu- NAH-ha
New Aiyah and the Nass River valley	Nisga'a Nation	Nisga'a	Nisga'a Nation traditional territory	Nis-gaa
New Denver, Village of	West Bank First Nation, Okanagan Indian Band, Ktunaxa Nation	Okanagan	Okanagan Nation	O-kan-a-gan
New Hazelton, District of	Gitxsan Hereditary Chiefs	Gitxsan		Git-k-san
New Westminster, City of	Qayqayt First Nation (New Westminster Indian Band) - JAG don't recommend acknowledging Qayqayt as a separate FN	Coast Salish	Coast Salish peoples	
North Cowichan, District of	Hul'qumi'num	Coast Salish	Tsartlip, Tseycum, Tsawout, Pauquachin, Malahat	
North Saanich, District of	North Saanich Bands, Hul'qumi'num	Coast Salish	Coast Salish peoples	
North Vancouver, City of	Coast Salish: Tsleil Waututh Nation around the shores of Burrard Inland, but Squamish have claim in North Van too, so use Coast Salish	Coast Salish	Tsleil-Waututh (main), Squamish, and Musqueam First Nations (Coast Salish).	
North Vancouver, District of	Coast Salish: Tsleil Waututh Nation around the shores of Burrard Inland, but Squamish have claim in North Van too, so use Coast Salish	Coast Salish	Tsleil-Waututh (main), Squamish, and Musqueam First Nations (Coast Salish).	
Oak Bay, District of	Hul'qumi'num, Songhees	Coast Salish	Coast Salish peoples	

Okanagan Falls			Osoyoos Indian Band, a member band of the Okanagan Nation	
Oliver, Town of	Okanagan First Nation	Okanagan	Okanagan Nation	O-kan-a-gan
Osoyoos, Town of	Okanagan First Nation and/or Osoyoos Indian Band	Okaganan	Osoyoos Indian Band	O-kan-a-gan
Oyama	Okanagan peoples	Okanagan	Okanagan	O-kan-a-gan
Parksville, City of	Qualicum First Nation and Sna'naw'as First Nation (Nanoose First Nation)	Coast Salish	Coast Salish peoples and the Sna'naw'as First Nation.	Snaw-Naw As
Peace Arch			Semiahmoo	
Peachland, District of	Okanagan Indian Band, West Bank First Nation	Okanagan	Okanagan	O-kan-a-gan
Pemberton, Village of	Mount Currie	Coast Salish		
Penticton, City of	Penticton Indian Band	Okanagan	Penticton Indian Band, who are also a member first nation of the Okanagan Nation	O-kan-a-gan
Pitt Meadows, City of	Katzie First Nation	Coast Salish	Coast Salish peoples	
Port Alberni, City of	Hupacasath First Nation, Tseshah	Nuu-chah-nulth	Hupacasath and Tseshah	New-chan-lulth
Port Alice, Village of	Quatsino First Nation	Kwakwaka'wakw		Kwak-wak-ya-wak
Port Clements, Village of	Council of the Haida Nation	Haida	Haida Nation	Hydah
Port Coquitlam, City of	Kwikwetlem First Nation (best reference is Coast Salish Peoples)	Coash Salish	Coast Salish peoples	
Port Edward, District of	Kitkatla First Nation, Laxkwalaams Indian Band, Metlakatla Band	Kwakwaka'wakw		Kwak-wak-ya-wak
Port Hardy, District of	Kwakiutl, Namgis First Nation	Kwakwaka'wakw	Kwakuitl First Nation and close to the modern day home of the Gwa'sala'Nakwaxda'xw	Kwak-wak-ya-wak
Port McNeill, Town of	Kwakiutl, Namgis First Nation, Mamalilikula	Kwakwaka'wakw	Namgis First Nation and Kwakiutl First Nation	Kwak-wak-ya-wak
Port Moody, City of	Coast Salish Peoples	Coast Salish	Coast Salish	
Port Renfrew			Pacheedaht First Nation	
Pouce Coupe, Village of	Lytton First Nation	Dunne-za	Lytton First Nation	De-ney-za
Powell River, City of	Sliammon First Nation, Hul'qumi'num, Homalco Indian Band	Coast Salish	Tla'amin Nation	[tlah-AH-men]
Prince George, City of	Prince George is the core of Lheidli T'enneh territory. Downtown PG is located on what was formally Lheidli T'enneh's village site (IR 1).	Dakelh	Lheidli T'enneh	Da-kelh, clayt-clay ten-ay
Prince Rupert, City of	Coast Tsimshian peoples (Metlakatla First Nation and Laxkw'alaams Indian Band)	Tsimshian	Coast Tsimshian peoples, including the Metlakatla First Nation and Laxkw'alaams Indian Band	Shim-she-an
Princeton, Town of	Upper Nicola, Spuzzum First Nation, Upper Similkameen, Okanagan Indian Band	Nlaka'pamux	Okanagan and Nlaka'pamux Nations	Ing-khla-kap-muh
Qualicum Beach, Town of	Qualicum First Nation, Comox First Nation, Nanoose	Coast Salish	Qualicum First Nation and Coast Salish people	
Queen Charlotte, Village of	Territory of the Haida Nation	Haida	Haida Territory	Hydah
Quesnel, City of	Southern Carrier Nation (Red Bluff Band and Nazko First Nation overlap areas)	Dekelh	Lhatko Dene [Lat-co Den-nay] Nation and Southern Dakelh [Da-kell] Nations	Da-kelh
Radium Hot Springs, Village of	Ktunaxa Nation	Ktunaxa	Ktunaxa Nation	Tun-ah-hah
Revelstoke, City of	Ktunaxa Nation/Shuswap Nation Tribal Council	Ktunaxa	Secwepemc people	Tun-ah-hah

Revelstoke - Glacier National Park	Ktunaxa Nation, Okanagan Indian Band, Shuswap Nation			Tun-ah-hah, O-kan-a-gan
Richmond, City of	Musqueam Band	Coash Salish	Coast Salish peoples. If specifically at YVR, lead with Coast Salish and then specify Musqueam people	
Robson (Central Kootenay)	Ktunaxa Nation and Okanagan Nation		Ktunaxa Nation and Okanagan Nation	
Rossland, City of	Okanagan Indian Band	Okanagan	Okanagan Nation	O-kan-a-gan
Saanich, District of	Songhees, Lekwammen people, North Saanich Bands, Hul'qumi'num	Coast Salish	Coast Salish peoples	
Salmo, Village of	Ktunaxa Nation, Okanagan Indian Band	Okanagan, Ktunaxa		O-kan-a-gan, Tun-ah-hah
Salmon Arm, City of	Shuswap Nation traditional territory or Secwepemc traditional territory.	Secwepemc	Secwepemc people	She-whep-m
Sand Spit			Haida Nation	
Sayward, Village of	Comox First Nation, Cape Mudge First Nation, Campbell River First Nation	Coast Salish	Coast Salish peoples	
Sechelt, District of	Sechelt Indian Band	Coast Salish	Coast Salish peoples	
Sechelt, Indian Government District of	Hul'qumi'num	Coast Salish	Coast Salish peoples	
Sicamous, District of	Shuswap Nation	Secwepemc		She-whep-m
Sidney, Town of	North Saanich Bands, Hul'qumi'num	Coast Salish	North Saanich Bands	
Silverton, Village of	Westbank First Nation, Okanagan Indian Band, Ktunaxa Nation	Okanagan, Ktunaxa		O-kan-a-gan
Skidegate			Skidegate Haida	
Slocan, Village of	Westbank First Nation, Okanagan Indian Band, Ktunaxa Nation	Okanagan, Ktunaxa		O-kan-a-gan, Tun-ah-hah
Smithers, Town of	Moricetown, Office of the Wet'suwet'en	Wet'suwet'en	Wet'suwet'en Nation	Wet-so-wet-en
Sooke, District of	Tsou-ke, Beecher Bay	Nuu-chah-nulth	T'sou-ke First Nation and Scia'new First Nation [Cheanuh]	New-cha-nulth
Spallumcheen, Township of	Splatsin, Okanagan Indian Band	Okanagan	Okanagan Nation	O-kan-a-gan
Sparwood, District of	Ktunaxa Nation	Ktunaxa	Ktunaxa Nation	Tun-ah-hah
Spuzzum	Yale First Nation	Nlaka'pamux		Ing-khla-kap-muh
Squamish, District of	Squamish First Nation	Coast Salish	Coast Salish peoples	
Stewart, District of	Nisga'a, Skii km Lax Ha	Nisga'a		Nis-gaa
Summerland, District of	Okanagan Indian Band, Penticton Band	Okanagan	Okanagan Nation	O-kan-a-gan
Surrey, City of	Semiahmoo First Nation, Kwantlen First Nation	Coast Salish	Coast Salish People	
Tahsis, Village of	Mowachaht/Muchalaht First Nation	Nuu-chah-nulth		New-cha-nulth
Taylor, District of				
Telkwa, Village of	Moricetown, Office of the Wet'suwet'en	Wet'suwet'en	Wet'suwet'en Nation	Wet-so-wet-en
Terrace, City of	Kitselas Band and Kitsumkalum Band.	Tsimshian	Tsimshian people	Sim-SHE-an
Tofino, District of	Tla-o-qui-aht First Nation	Nuu-chah-nulth	Tla-o-qui-aht First Nation	Tuh-LOW-kwee-ott
Trail, City of	Ktunaxa Nation, Okanagan Indian Band	Okanagan, Ktunaxa	Ktunaxa Nation and Okanagan Nation	O-kan-a-gan, Tun-ah-hah

Tumbler Ridge, District of	Treaty 8, Saulteau First Nations, West Moberly First Nations, McLeod Lake Indian Band Treaty #8 Adhesion and Settlement Agreement	Dunne-za		De-ney-za
Ucluelet, District of	Ucluelet First Nation	Nuu-chah-nulth	Maa-nulth Treaty area of the Yuułuʔiłʔatḥ	New-chan-lulth
University of Victoria	Lekwammen (Songhees) territory (Coast Salish people)	Coast Salish	Traditional territory of the WSÁNEĆ, Lkwungen, Wyomilth peoples of the Coast Salish Nation.	
UBC Okanagan			Okanagan Nation	
University of British Columbia	Musqueam, Sto:Lo, Tsleil-Waututh	Coash Salish	Musqueam	
Valemount, Village of	Lheidli T'enneh and Simpcw (North Thompson)	Secwepemc, Dakelh		She-whep-m, Da-kelh
Vancouver Airport	YVR, lead with Coast Salish and then specify Musqueam people (John Pyper Sept 17, 09)		Coast Salish, Musqueam Nation	
Vancouver, City of	Coast Salish people – goes for Greater Vancouver	Coast Salish	Musqueam, Squamish, and Tsleil-waututh First Nations	Musqueam = mus-kwee-um, Tsleil-waututh = Tslay-wha-tooth
Vancouver (North Van)	Coast Salish people		Coast Salish people (ensure event is not on Squamish reserve before giving advice)	
Vancouver, UBC	Musqueam Indian Band	Coast Salish	Musqueam Indian Band	
Vanderhoof, District of	Carrier Sekani Tribal Council	Dakelh	territory of the Saik'uz [Sake-ooz] First Nation	
Vernon, City of	Okanagan Nation	Okanagan	Okanagan Nation	
Victoria, City of	Songhees and Esquimalt First Nations	Coast Salish	Recognition that the Legislative Assembly is in the traditional territory of the Lekwungen people - including the Songhees and Esquimalt First Nations. ☐	La-kwung-en
Victoria, Camosun College Interurban	Lkwungen and WSÁNEĆ peoples		Lkwungen speaking peoples and WSÁNEĆ peoples.	luh-kwun-gen, wuh-say-nech
View Royal, Town of	Coast Salish peoples	Coast Salish	Esquimalt, Songhees, Tsawout, Tsartlip, Tseycum, Pauquachin (check nature of event for correct reference)	
Warfield, Village of	Ktunaxa Nation	Ktunaxa	Ktunaxa Nation	Tun-ah-hah
Wells, District of	Red Bluff, Soda Creek, Nazko Indian Band, Tsilhqotin Nation	Tsilhqot'in, Dakelh	Southern Dakelh Nations: Lhtako Dene First Nation. Northern Shuswap: Xat'sull First Nation	Chil-co-tenn, Da-kelh
Westside, District of	Westbank First Nation, Okanagan Indian Band	Okanagan	Okanagan Nation	O-kan-a-gan
West Vancouver, District of	Tsleil-Waututh, Sto:lo Nation, Squamish Band, Musqueam Nation	Coast Salish, Sto:lo	Shared territory of the <u>Squamish (main)</u> , Tsleil-Waututh, and Musqueam First Nations (Coast Salish).	
Whistler, Resort Municipality of	Coast Salish (Squamish) and Stl'atl'imc (Mount Currie), also called "Interior Salish"	Coast Salish	Squamish and Lil'wat First Nations	
White Rock, City of	Tsawwassen First Nation, Sto:lo Nation, Semiahmoo, Katzie, Hul'qumi'num	Coast Salish, Sto:lo	Coast Salish peoples	

Williams Lake, City of	Northern Secwepemc	Secwepemc	Secwepemc Nation	She-whep-m
Zeballos, Village of	Ehattesaht	Nuu-chah-nulth	Nuuchanulth people	New-chan-lulth