

# Ihulh whuts` odutel` eh Learning Together



College of New Caledonia  
**Strategic Plan 2021 - 2026**

Abbreviated version



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# CNC'S New Strategic Framework

We are excited to share CNC's new strategic framework. CNC's mission and values remain the same, but we have used input from our community consultations and secondary research to develop a new vision and four new strategic goals to guide the College through to 2026.

## Vision

**Learning together, changing lives, creating futures.**

**lhulh whuts'odutel'eh** (we will learn together),  
**lhk'enazdulkat** (we change ourselves),  
**nus 'uztelelh** (we will create the future).

## Mission

Provide access to lifelong learning and to facilitate the achievement of educational and personal goals. We are responsive to the diverse needs of our students, our employees, and the communities in our region. In a dynamic, consultative environment, we deliver quality programs and promote the success of every student.

## Values

### Respect

We respect and value each individual by being inclusive and embracing the diversity of our learners and college communities.

### Accountability

We are accountable to each other and to the college community for our actions and for achieving our commitments.

### Integrity

We act with integrity, fulfilling promises and ensuring open, respectful relationships.

### Transparency

We conduct ourselves in an open, honest, and transparent manner.

### Relationships

We work together to advance CNC in its academic mission and in fostering respectful relationships.

# Strategic Goals

Four strategic goals have been identified to help CNC achieve our new vision and live our mission and values.

While each goal has a unique focus, they are all connected to each other. Actions taken under one goal will support actions, activities, and initiatives across the others; they all work together to help us achieve our vision.

To ensure student success, Indigenization is seen as part of everyone's job, with specific objectives related to Indigenization efforts integrated across all four goals.

## CNC's Strategic Framework Overview

### Vision

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Successful achievement of the goals will help CNC deliver on our vision

#### 1. Learning Across a Lifetime

- 1.1 Provide Learning Opportunities for All
- 1.2 Re-imagine the 'CNC Student Experience'
- 1.3 Develop a Strategic Enrolment Management (SEM) Culture

#### 2. Student Success Focused Education and Training

- 2.1 Empower a Vibrant Learning Community
- 2.2 Provide Responsive, Reflective, and Experiential Learning Opportunities

#### 3. Organizational Strength and Agility

- 3.1 Improve Focus, Coordination, and Accountability
- 3.2 Indigenize the College
- 3.3 Empower and Enable Employees
- 3.4 Foster Collaboration, Diversity, and Inclusion
- 3.5 Rejuvenate College Infrastructure

#### 4. Community Engagement and Partnerships

- 4.1 Revitalize Indigenous, Community, and Stakeholder Connections
- 4.2 Continue to Respond to the TRC Calls to Action, the UNDRIP, and the B.C. DRIPA in the College's Plans, Practices, and Programming
- 4.3 Respond to Community Needs
- 4.4 Engage Alumni

Our mission and values provide a foundation that anchors our strategic plan.

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### Values

Respect, Accountability, Integrity, Transparency, Relationships



# The communities served by CNC

22 First Nations communities and nine municipalities served by CNC