

Public Interest Disclosure Act
Annual Report for the College of New Caledonia
for the 2024/25 Fiscal Year

British Columbia's Public Interest Disclosure Act (PIDA) provides a safe, legally protected way for current and past employees and board members to report serious or systemic wrongdoing to their supervisor, a designated officer for the organization, or to the BC Ombudsperson. PIDA prohibits retaliation against anyone who reports potential wrongdoing in BC's public sector.

Potential wrongdoing under PIDA includes:

- Illegal activities
- Misuse of public funds or assets
- Gross mismanagement or abuse of authority
- Acts that endanger health and safety
- Acts that harm the environment

This report is the first annual report for CNC and reflects the total number of disclosures made under the Act that were closed between April 2024 and March 2025.

| DESCRIPTION | 2024/25 |
|--|---------|
| The number of disclosures received, including referrals of disclosures | 0 |
| The number of disclosures acted on | 0 |
| The number of disclosures not acted on ¹ | 3 |
| The number of investigations commenced as a result of a disclosure | 0 |
| The number of investigations resulting in a finding of wrongdoing | 0 |
| Any other information prescribed by the regulation | n/a |

Additional information about both PIDA and CNC's Protected Disclosure policy can be found at the following links:

- <https://bcombudsperson.ca/public-interest-disclosure/>
- <https://cnc.bc.ca/about/policies/protected-disclosure-policy>



Cindy Heitman
President & CEO

¹ "Not acted on" refers to disclosures where the allegations are either outside the scope of PIDA or do not meet the definition of wrongdoing and/or where they are investigated under a different policy or process.