

**College Action Plan
2008/09 – 2009/10**

Objectives

1. Improve and expand program and service delivery through integration and collaboration across departments and campuses.
2. Improve access and services for Aboriginal learners.
3. Complete the planning phase for the Medical Radiography Technology program.
4. Advocate for and obtain additional program and service funding for communities in the College region experiencing substantial economic and labour market change.
5. Acquire funding for applied research. (e.g. Forestry, Trades, Aboriginal).
6. Develop management and governance plans for the CNC Research Forest.
7. Expand collaborative program deliveries through the Northern Post-secondary Council (e.g. Collaborative IT program, Aboriginal ECE, Engineering program, etc.).
8. Enhance the College's capacity and infrastructure to support delivery of trades and technical training across the region.
9. Develop and implement activities to extend and enhance the College's role in the regional coordination and direct provision of literacy programs and services.
10. Advance the College's vision for education and information technology (e.g. by developing strategic directions and associated activities).
11. Support the development of employees through performance planning, education, training and career advancement opportunities.

12. Implement projects to review and revise selected college business processes (e.g. Agreement to Teach, Workflow, *Colleague Communications Management*, and Financial Report Tool).
13. Develop and implement environmental sustainability policies and initiatives including the first phase of a Sustainable Energy Management Plan.
14. Engage the college internal community in a broad internal review and dialogue regarding CNC's funding and financial issues in preparation for the development a balanced budget for the 2009/10 fiscal year.
15. Improve and increase the College's internal communication, information sharing and consultation processes involving students, employees, PPWC, CNCFA, CNCSU, Education Council and the Board of Governors.
16. Update and implement advocacy activities designed to garner additional funding and other supports at the local, regional, provincial and federal levels.
17. Implement an annual fundraising campaign.
18. Involve CNC employees across the college region in activities and initiatives focused on enhancing access, increasing student enrolment and retention.
19. Expand and strengthen CNC's *Start Here Go Anywhere* partnerships (e.g. with degree granting institutions).
20. Celebrate CNC's 40th Anniversary in 2009.
21. Expand and support student and administrative service excellence initiatives across the College.
22. Complete a college-wide process to review and update the College's Strategic Directions, challenges, opportunities and priorities to 2015.